your health matters

What is the State Employee Benefits Advisory Council?

he State Employee Benefits
Advisory Council (SEBAC)
was formed in recent years as a
result of legislation introduced
and passed by the General
Assembly and signed by the
Governor. The Advisory Council
is able to provide forums to obtain
feedback from employees on all the
statewide benefit programs (with the
exception of the Deferred Compensation Program which is administered
by the State Treasurer's Office).

The Advisory Council can then provide the State Employee Benefits Committee with feedback and comments regarding all the statewide programs. The State Employee Benefits Committee (SEBC) was created by the Delaware General Assembly to manage all current and future employee benefit programs for State of Delaware employees, including but not limited to, all forms of health insurance, life insurance and disability insurance.

To represent all facets of state government, the Advisory Council (SEBAC) is composed of various State of Delaware employees that include representatives from labor organizations, non-union employees, educational employees and other appointees. All members of this council, including the chair, are appointed by the Governor and serve initial terms that are staggered. A

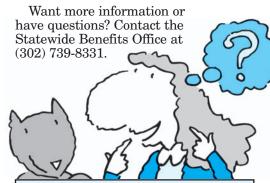
representative of the State Employee Benefits Advisory Council will be present at each of the Benefit/Health fairs held during this year's Open Enrollment (May 2006) to hear both the praise and the concerns and/or comments regarding the coverage provided through the Statewide Benefits Programs.

SEBAC members serve without compensation, except they can be reimbursed for reasonable and necessary expenses incident to their duties as members of the Council and are able to review non-confidential data and information deemed appropriate to accomplish the goals of the Council. The employees that participate on the Advisory Council provide comments to the State Employee Benefits Committee regarding decisions which assists in assuring the voice of a state employee is heard before a vote is taken.

As of March 2006, members of SEBAC are:

- Edwin Tos, Chair Department of Labor
- Glenn C. Allen Department of Transportation
- Edwin Justiniano Delaware State Police
- Christine Long
 Department of Health & Social
 Services

- Barbara Summers Appoquinimink School District
- Patricia McKinney Caesar Rodney School District
- Thomas Chapman Seaford School District



STATE EMPLOYEE BENEFITS COMMITTEE

Jennifer Davis, Committee Chair Director, Office of Management and Budget

Matthew Denn

Insurance Commissioner

Jack Markell

State Treasurer

Russell T. Larson

Controller General

Richard S. Cordrey

Secretary of Finance

Vince Meconi

Secretary of the Department of Health & Social Services

31803

© HHI



Medical Editor: William Mayer, MD, MPH Medical Advisory Board: Victor J. Barry, DDS • Renee Belfor, RD • Kenneth Holtyn, MS
• Robert H. Knopp, MD • Vicki Rackner, MD, FACS • Lester R. Sauvage, MD • Andy Stergachis, RPh, PhD • Wallace Wilkins, PhD
© 2006 by the Hope Heart Institute, Seattle, WA • Institute Founder: Lester R. Sauvage, MD • Quality review process and Medical Board of Advisors posted on Website • Material may not be used without permission. • Produced for workplace and community health and benefit education • For subscription information, or reprint permission, contact the publisher: Hope Health, 350 East Michigan Avenue, Suite 301, Kalamazoo, MI 49007-3851 U.S.A. Phone: (269) 343-0770 • Email: info@HopeHealth.com • Website: www.HopeHealth.com ◆ Printed with soybean ink. Please recycle.

THE HOPE HEART INSTITUTE

Marketing and Distribution: Hope Health 350 East Michigan Avenue, Suite 301 Kalamazoo, MI 49007-3851 (269) 343-0770 PRSRT STD US POSTAGE PAID GRAND RAPIDS MI PERMIT NO. 1

Disk to Rogers Union . Artist_LM_ Final Art: Clay Coated___ □ OK for Final with Minor Changes SC C#31803 State of DE 4-06 What's Inside & P8 __ Run _2_ □ OK for Final □ Revise & Return